

D-Link Corporation

Major Resolutions of the Board of Directors Meetings in 2025

Date of Meeting (Term-Session)	Major Resolutions
2025.02.26 (13-10)	<ul style="list-style-type: none"> (1) Approved the proposal for the 2024 Internal Control System Statement. (2) Approved the Company's 2024 business report and financial statements. (3) Approved the earnings distribution for 2024. (4) Approved the proposal to distribute cash from capital surplus. (5) Approved the 2025 business plan and budget proposal. (6) Approved the proposal for independence and suitability evaluation report of the CPAs appointed by the Company for 2025. (7) Approved the proposal for the 2025 CPAs' fees for the Company's financial statements and taxation. (8) Approved the establishment of the "Non-Assurance Services Pre-approval Policy". (9) Approved the proposal for the distribution of employees' and directors' remuneration for 2024. (10) Approved the proposal for the distribution details of directors' remuneration for 2024. (11) Approved the proposal for the 2024 performance evaluation results of managers. (12) Approved the proposal for the 2024 annual performance goals of managers. (13) Approved the implementation results and review of the 2024 ESG sustainability strategy goals. (14) Approved the proposal to apply for the renewal of the commercial paper guarantee limit. (15) Approved the amendment to the "Articles of Incorporation". (16) Approved the proposal for the definition of "base-level employees". (17) Approved the amendment to the "Internal Audit Implementation Rules". (18) Approved the capital reduction by cancelling the repurchased restricted stock awards. (19) Approved matters relevant to the 2025 Annual General Shareholders' Meeting. (20) Approved matters relevant to the acceptance of proposals from shareholders holding 1% or more of shares for the 2025 Annual General Shareholders' Meeting. (21) Approved the proposal to release directors from non-compete restrictions. (22) Approved the application to open an overseas bank account.
2025.04.15 (13-11)	<ul style="list-style-type: none"> (1) Approved the amendment to the "Procedures for Engaging in Derivatives Trading".

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	(2) Approved the proposal for the distribution details of employees' remuneration for managers for 2024
2025.05.13 (13-12)	<ul style="list-style-type: none"> (1) Approved the discussion of the Company's Q1 2025 consolidated financial statements. (2) Approved the proposal to transfer the accounts receivable from subsidiary D-LINK (EUROPE) overdue for more than 3 months to loans of funds. (3) Approved the proposal to apply for the renewal of credit lines and derivatives trading limits with dealing banks. (4) Approved the amendment to the "Regulations Governing the Remuneration of Directors and Functional Committee Members". (5) Approved the amendment to the "Board of Directors Performance Evaluation Regulations". (6) Approved the bonus issuance for the General Manager of the Taiwan Branch for 2024. (7) Approved the change of the Corporate Governance Officer. (8) Approved the capital reduction by cancelling the repurchased restricted stock awards. (9) Approved the 2025 Sustainability Report.
2025.06.16 (13-13)	<ul style="list-style-type: none"> (1) Approved the appointment and remuneration of the General Manager. (2) Approved the appointment and remuneration of the Financial Officer. (3) Approved the amendment to the "Division of Authority & Responsibility".
2025.07.22 (13-14)	<ul style="list-style-type: none"> (1) Approved the proposal for investment in securities.
2025.08.13 (13-15)	<ul style="list-style-type: none"> (1) Approved the discussion of the Company's Q2 2025 consolidated financial statements. (2) Approved the proposal to transfer the accounts receivable from subsidiary D-LINK (EUROPE) overdue for more than 3 months to loans of funds. (3) Approved the proposal to apply for the renewal of credit lines and derivatives trading limits with dealing banks. (4) Approved the proposal to add and remove authorized trading personnel for derivatives. (5) Approved the proposal to rename the "ESG Committee" to the "ESG and Nominating Committee". (6) Approved the proposal to rename the "ESG Committee Charter" to the "ESG and Nominating Committee Charter". (7) Approved the amendment to the "Remuneration Committee Charter". (8) Approved the amendment to the "Board of Directors Performance Evaluation Regulations". (9) Approved the capital reduction by cancelling the repurchased restricted stock

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	<p>awards.</p> <p>(10) Approved the amendment to the “Information Security Policy” and adjustment of the information security organizational chart.</p>
2025.11.12 (13-16)	<p>(1) Approved the proposal for the Company’s 2026 annual audit plan.</p> <p>(2) Approved the discussion of the Company’s Q3 2025 consolidated financial statements.</p> <p>(3) Approved the proposal to report that the Company’s accounts receivable from subsidiary D-LINK (EUROPE) overdue for more than 3 months are not of a lending nature.</p> <p>(4) Approved the proposal to capitalize accounts receivable from subsidiary D-LINK (EUROPE) (debt-to-equity swap).</p> <p>(5) Approved the proposal for the Company’s 2026 estimated transaction amount for purchasing and selling goods, performing labor services or technical services to related parties exceeds the upper limit.</p> <p>(6) Approved the proposal to apply for the renewal of credit lines and derivatives trading limits with dealing banks.</p> <p>(7) Approved the proposal to abolish the Company’s “Salary Management Regulations” and re-establish the “Remuneration Management Regulations”.</p> <p>(8) Approved the amendment to the “Whistleblowing System Implementation Regulations”.</p> <p>(9) Approved the capital reduction by cancelling the repurchased restricted stock awards.</p>